

# North Carolina School Psychology Association

## 5 Year Strategic Plan

**Initiated: 2024**

**Reviewed and updated yearly through 2028**

### **Vision Statement**

All school districts in North Carolina will have school psychologists who receive the support needed to provide comprehensive school psychological services to support children and families.

### **Mission Statement**

NCSPA is a professional organization that supports and advocates for school psychologists across North Carolina to provide comprehensive services that reflect best practices in the field of school psychology.

### **Core Values**

**Advocacy:** NCSPA engages in actions and activities that seek to positively influence outcomes directly affecting the lives of the students, families, schools and the profession of school psychology. NCSPA is committed to proactive strategies to accomplish these goals.

**Collaborative Relationships:** NCSPA partners with allied organizations, agencies, and others to develop and achieve shared goals that are within the mission of NCSPA. NCSPA collaborates with other school personnel who work toward positive outcomes for children and families.

**Professional Development:** NCSPA is committed to high quality professional development that starts at the graduate training level and continues through career experiences leading to on-going professional growth and life-long learning. This professional development is based on the North Carolina School Psychology Professional Standards which are aligned with the NASP Practice Model for school psychologists.

**Diversity:** NCSPA understands, honors, and respects ALL individual, cultural, and contextual differences that shape a student's development and that impact our own interactions within the school setting.

**Excellence:** NCSPA sets and achieves the highest standards for service delivery that are consistent with the North Carolina Professional Standards for School Psychologists and the NASP Practice and Training Standards.

**Integrity:** NCSPA is committed to honesty and integrity when working and collaborating with others. NCSPA promotes the highest ethical standards in all school psychological practice.

**Student-Centered:** NCSPA strategically selects goals and activities and supports policies that focus on the needs of students and their families.

**Visionary Leadership:** NCSPA promotes and mentors the development of leadership practices at the school, district, state, and national level that promote high quality educational outcomes.

# North Carolina School Psychology Association

## 5 Year Strategic Plan

**Goal 1: NCSPA will provide resources (direct, indirect, or access to) to support a stable and increasing workforce.**

*Objectives:*

*A) Increase the number of school psychologists so that every LEA in North Carolina has at least one full time school psychologist.*

*B) Improve the ratio of school psychologists to students in North Carolina to get closer to the recommended national standard of 1:500.*

*C) Increase the number of school psychologist graduate students completing their internship in North Carolina.*

**Goal 2: NCSPA will ensure that NC school psychologists have access to professional learning activities to meet the needs of all students, especially those from under-represented populations (i.e., intersectional identities, backgrounds, and communities).**

*Objectives:*

*A) Increase in sharing of resources as to best practices to support under-represented populations.*

*B) Increase offerings of professional learning activities that support school psychologists' practices and cultural competencies with all students, including students from under-represented populations.*

**Goal 3: NCSPA will increase the engagement of NCSPA members in association activities (i.e., i.e., events, committee work, website, newsletter, awards, social media, and committee work).**

*Objectives:*

*A) Increase the number of social media posts (across platforms) that garner member engagement.*

*B) Increase the number of association members participating in committees.*

*C) Increase the number of people running for elected positions.*