



**CUMBERLAND**  
COUNTY SCHOOLS

# **SCHOOL PSYCHOLOGIST** Internship Program

# Cumberland County Schools (CCS) District

- ★ We are NC's 5th largest school district
- ★ The largest city in our district is [Fayetteville, NC](#). It is a 2-hour drive to NC coastal communities such as Wilmington and Oak Island, and is a 4-5 hour drive to mountain communities in NC such as Asheville and Boone
- ★ We serve approximately 50,000 students across 86 schools
- ★ Due to our close proximity to Fort Liberty (formerly Ft. Bragg), almost 30% of our students are military connected
- ★ We proudly serve students from diverse cultural backgrounds:
  - Our students speak 79 different native languages
  - Demographic profile: Black 45.64%, White 26.52%, Hispanic 15.85%, Two or More Ethnicities 9.09%, Asian 2.05%, Native American 1.34%, Hawaiian/Pacific Islander 0.51%

# CCS Psychological Services Department

- ★ **We currently have 26 full-time psychologists**
  - Our psychologists are assigned 2-3 schools each
  - Our offices are centrally located at the Educational Resource Center, but many of us are also assigned an office or workspace by our schools
- ★ **Our department is under the umbrella of Student Support Services (as opposed to the Exceptional Children's Program)**
  - We participate in staff development and other collaborative opportunities along with our district's school counselors and school social workers
  - We also serve on building-level PLC's with the school counselor(s) and school social worker(s) that are assigned to that specific school
  - Our yearly evaluations are completed by our Director of Psychological Services instead of an administrator from the EC Program or a "payroll school"

# CCS School Psychologist Internship Program

- ★ We offer a full-time, 10 month contract
- ★ This is an internship-to-hire program - the vast majority of our interns stay on with us for several years after graduation!
- ★ Our interns are paid on [NCDPI's salary schedule](#) for Master's Level teachers (gross pay is currently \$40,700 across 10 months), plus a Local Supplement, plus a Signing Bonus
- ★ Interns are assigned no more than 2 schools
- ★ We will happily accommodate university program requirements for working with diverse age ranges and special populations, completing research projects, providing direct counseling & other intervention services, etc.
- ★ Interns meet face-to-face with their assigned supervisor at least 2 hours a week, but supervisors are available for additional consultation whenever needed

- ★ To submit an application, please go to the [School Psychologist job listing](#) on our HR Department's website. You will need:
  - ★ A cover letter
  - ★ Your CV/Resume
  - ★ 3 letters of reference
  - ★ University transcripts
  - ★ Documentation of PRAXIS scores
- ★ To make further inquiries, please e-mail us at [ccspsychservices@gmail.com](mailto:ccspsychservices@gmail.com) or call (910) 678-2438 to speak with Lisa Craver, our Psychological Services Coordinator.