

Workforce Analysis
2017-2018/2018-2019

Discipline ¹	2017-2018	2018-2019	Difference	% Increase/Decrease	NC Ratio:	Recommended Ratio:
School Counselors	4137.18	4,224.24	+87.06	+2.10%	1:362	1:250
School Nurses*	1348.13	<i>Available March</i>	---	---	---	1 per school (or based on needs)
School Psychologists	781.35	772.51	-8.84	-1.13%	1:1981	1:500-700
School Social Workers	1016.78	1,091.40	+74.62	+7.34%	1:1403	1:250 (or based on needs)

*NC DPH maintains the data on school nurse positions. Data from DPI reflects department funds being used for a nurse in any capacity, including those serving special populations only (1:1, 1:2, etc.) and not working in the school nurse role. It also does not include funds for school nurses maintained through other sources. 2018-2019 data will be available in March.

School Psychology Licensure Information: ²	
NC Active School Psychology Licenses	1251
LEA Employed	772.51 (61.75%)

***38.25% actively licensed school psychologists NOT employed in the NC public-school system**

4 Critical areas of need:

- Sufficient, dedicated funding of positions
- Proportionate representation in ALL NC public schools
- Infrastructure that supports effective teaming
- Recruit & Retain talented providers

¹ Source of data collection for School Counseling, School Psychology and School Social Work: NC Department of Public Instruction, Financial & Business Division (February 2019)

² Source of School Psychology licensure data: NC Department of Public Instruction, Licensure Division (February 2019)